

Frinton Walton and District U3A will endeavour to ensure that access to its groups and meetings is as easy and stress free as possible for all of its members.

Venues: The main venue is the McGrigor Hall in Frinton, which has a considerable amount of free and level parking in the vicinity. The building is single storey, and all rooms are accessible without any steps. The main entrance has double doors making it accessible for wheelchairs, motorised chairs and buggies. Disabled toilet facilities are available within the building. Some groups meet at other venues or in a member's home. The group leaders will try to ensure that the venue is accessible or will inform members when it does not fit specific needs. Where the venue is not suitable, the disabled member may offer their home for consideration as an alternative venue or a public venue may be considered.

Hearing Disadvantaged: Members with hearing loss can, on request, be provided with seating near to the speaker.

Visually Disadvantaged: Members with vision loss can, on request, be provided with seating near visual presentations.

Activities and Trips: For activities and trips away from the McGrigor Hall or members' homes, every effort will be made by the trip organisers to offer the appropriate transport and bookings, to enable all members to participate. Members needing help to take part are welcome to bring a carer/companion with them, but the carer would have to cover all costs associated with their attendance.

Assistance: Members who cannot manage to participate without help are welcome to bring a carer/companion with them, who, for the time they are in attendance, will be covered by the liability insurance provided by the Third Age Trust. Professionally employed carers are covered by their own individual liability insurance. Group leaders and other u3a members cannot be allowed to take responsibility for another member's care as this could be deemed to be outside the Third Age Trust's insurance cover. Any such companion/carer does not need to become a member of FWD u3a.

Date of Change:	Changed By:	Comments:
20 February 2023		Policy approved and adopted by the Trustees Steering Committee